

REGISTER OF BOARD MEMBERS' INTERESTS

1. The following provisions for the declaration of interests and withdrawal from meetings are intended to prevent the Chair, Deputy Chair and Board Members being influenced, or appearing to be influenced, by their private interests in the exercise of their collective public duties.
2. As a minimum, all personal or business interests which may or, in the judgement of the Board Member, may be *perceived* by a reasonable member of the public to influence their judgement, should be declared. Such interests will include, but will not be limited to, involvement in the agriculture, food and related industries. In addition, other interests which do not appear to be immediately relevant to the work of the Agency may also be declared, at the discretion of the Board Member concerned.
3. Board Members are required to complete a Register of Board Members' Interests. There is no lower threshold for declaration of personal and non-personal interests, including shareholdings. Board Members are asked to inform the Secretariat as soon as is practicable of any changes in their interests and, in any event, Board Members will be required to complete a form declaring their personal and non-personal interests once a year.
4. The Chair, Deputy Chair and Board Members must declare their relevant interests in issues to be discussed at formal meetings of the Board. Wherever possible, the interest should be declared in advance of the meeting, but as a minimum must be declared prior to discussion of the relevant agenda item at the meeting. After Board Members have fully explained the nature of their interests the Chair (or the Deputy Chair in the case of a declaration from the Chair) will decide whether and to what extent the Board Member should participate in the discussion and determination of the issue. Where the Chair has a relevant interest and does not participate in the meeting, the Deputy Chair will chair the discussion of the relevant agenda item. Minutes of formal meetings will record declarations made by the Chair, Deputy Chair and Board Members and the extent of their participation in discussion.
5. The current register of interests for each of the Board members follows.

Corporate Secretariat and International Division

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DAME DEIRDRE HUTTON (CHAIR)

Personal interests

Consultancies and/or direct employment

Deputy Chair, European Food Safety Authority

Deputy Chair, Financial Services Authority

Thomas Hutton (son), post doctoral research in sugar chemistry at the University of Illinois, Chicago, USA

Nicholas Hutton (son), researcher for Jo Swinson, MP

Fee-paid work

None

Shareholdings

Shares in GlaxoSmithKline, Tesco, Unilever, BskyB, and Scottish Radio to a value of approximately £43,500

Close family members hold shares in GlaxoSmithKline, ICI, Tesco, Scottish & Newcastle, Unilever and Marks & Spencer to a value of approximately £88,000

Clubs and other organisations

Forum UK, a club for senior women in UK, some of whom are in the food and related industries

Other personal interests

None

Non-personal interests

Fellowships

None

Indirect support

None

Trusteeships

None

Land and property

None

Other public appointments

Trustee of Picker Institute Europe, a charity devoted to enhancing the role of patients within medicine

Other non-personal interests

None

Last reviewed: July 2005

JULIA UNWIN OBE (DEPUTY CHAIR)

Personal interests

Consultancies and/or direct employment

Senior Associate, King's Fund

Fee-paid work

Adviser, Baring Foundation

Various consultancies on funding and governance in the NGO sector

Shareholdings

None

Clubs and other organisations

None

Other personal interests

Chair of the independent Committee of Reference of the Stewardship range of ethical investment products offered by the Friends Provident Group, through Isis Management. This includes investment in some food industry companies.

Chair of the Adventure Capital Fund Investment Panel

Non-personal interests

Fellowships

None

Indirect support

None

Trusteeships

Public Interest – General Council of Office for Public Management

Trustee of the Friends Provident Charitable Foundation

Land and property

None

Other public appointments

Board Member of National Consumer Council

Board Member of Department of Trade and Industry.

Member of DTI Audit Committee

Other non-personal interests

None

Last reviewed: February 2005

MICHAEL GIBSON (BOARD MEMBER FOR SCOTLAND AND CHAIR OF THE SCOTTISH FOOD ADVISORY COMMITTEE)

Personal interests

Consultancies and/or direct employment

Mr Gibson is a Partner (jointly with his wife) in Edinvale farms (1000 acres), breeding cattle and fattening cattle.

He is a Managing Director (20% personal shareholding with the remainder owned by family members) of Cantray Estates, a private limited company whose main activity is the operation of a butchers business trading as Macbeth's.

He is a non-shareholding Director of Highlanders Ltd, a non-trading company limited by guarantee to promote the commercial aspects of Highland cattle.

Fee-paid work

Mr Gibson is a contributor to The Aberdeen Press & Journal.

He is an occasional consultant to companies and organisations in the meat and farming trades, including in Europe and North America.

Shareholdings

Close family members have shareholdings, with a total value of around £40,000, in Allied Domecq, Cadbury Schweppes, Glaxo, Hilton Hotel Group, North Eastern Farmers, Scottish & Newcastle Breweries, SmithKline Beecham, Tesco, Unilever, West Cumberland Farmers and Morrisons Supermarkets.

Clubs and other organisations

Senior Fieldsman and Judge, Highland Cattle Society.

Member of the Board of Governors, Macaulay Land Use Research Institute.

Member of the National Farmers' Union of Scotland, the Scottish Countryside Alliance, the American Highland Cattle Association, the Royal Highland Agricultural Society, the Moray Farmers Market Co Ltd, Scottish Rural Property and Business Association and Highland Cattle Society.

Other personal interests

None

Non-personal interests

Fellowships

None

Indirect support

None

Trusteeships

Trustee for two family trusts without remuneration or benefit

Trustee – Macaulay Development Trust

Land and property

Mr Gibson is Managing Director of Cantray Estates, which owns and rents commercial property in Forres, Moray.

Close members of Mr Gibson's family have extensive land holdings in Perthshire consisting of cattle and sheep enterprises as well as let farms.

Other public appointments

Member of Scottish Food and Health Council

Other non-personal interests

Macbeth's, a butchers business operated by Cantray Estates, of which Mr Gibson is Managing Director, is a member of a number of trade bodies including the Scottish Federation of Meat Traders Associations and Quality Meat Scotland. Macbeths is currently licensed by The Soil Association.

Last reviewed: February 2005

**ANN HEMINGWAY CBE (BOARD MEMBER FOR WALES AND CHAIR OF THE
WELSH FOOD ADVISORY COMMITTEE)**

Personal interests

Consultancies and/or direct employment

None

Fee-paid work

None

Shareholdings

None relevant to this appointment

Clubs and other organisations

Fellow, Institute of Consumer Sciences incorporating Home Economics (FICSc)

Fellow, Chartered Institute of Personnel and Development (FCIPD)

Fellow, Chartered Institute of Marketing (DipM.FCIM)

Other personal interests

None

Non-personal interests

Fellowships

None

Indirect support

None

Trusteeships

None

Land and property

None

Other public appointments

Department for Transport Board Member – Other DfT non executive roles – Board Member DVO, Advisory Board Member, Highways Agency

Other non-personal interests

None

Last reviewed: February 2005

**DR MAUREEN EDMONDSON (BOARD MEMBER FOR NORTHERN IRELAND
AND CHAIR OF THE NORTHERN IRELAND FOOD ADVISORY COMMITTEE)**

Personal Interests

Consultancies and/or direct employment

None

Fee Paid Work

None

Shareholdings

None

Clubs and other organisations

Advisory Board of the Northern Ireland Centre for Food and Nutrition (NICHE)
Member of the Academic Board of Masters in European Food Regulatory Affairs
(Ulster University)

Other personal interests

None

Non-personal interests

Fellowships

Fellow of the Institute of Food Science and Technology
Honorary Fellow of European College of Sports Sciences

Indirect Support

Pension from Mars Pension Trustees Limited

Trusteeships

None

Land and Property

None

Other Public Appointments

None relevant to this appointment

Other Non-Personal Interests

None

Last Reviewed: March 2005

DR SATI ARIYANAYAGAM

Personal interests

Consultancies and/or direct employment

Consultant Physician

Fee-paid work

External Research Assessor to Community Fund

Appeals Services – Benefits Agency Tribunal Member

Shareholdings

None

Clubs and other organisations

Deputy Vice Chair of the Eastern Region Multi Centre Research Ethics Committee

Chair of the Senior Medical Staff Committee, Havering Hospitals

Other personal interests

None

Non-personal interests

Fellowships/Memberships

Member, Central Consultants Committee of the BMA

Member, Royal College of General Practitioners

Member, Royal College of Obstetricians & Gynaecologists

Member, Faculty of Family Planning

Indirect support

None

Trusteeships

Elected Member, General Medical Council

Land and property

None

Other public appointments

Justice of Peace, Lord Chancellor's Dept South West Essex Bench
Chairman, Senior Medical Staff Committee, Havering Hospitals
Member, Royal Society of Medicine

Other non-personal interests

None

Last updated: February 2005

RICHARD AYRE

Personal interests

Consultancies and/or direct employment

Various short-term consultancies for broadcasting organisations, regulators, and international training organisations

Fee-paid work

Law Society contract as independent adjudicator

Shareholdings

None

Clubs and other organisations

Member (unpaid) of the advisory council of Sense About Science, a charity founded to promote scientific enquiry, rational debate and evidence as the basis for public policy decisions

Other personal interests

None

Non-personal interests

Fellowships

A former William Benton Fellow in Broadcast Journalism at the University of Chicago

Indirect support

None

Trusteeships

None

Land and property

None

Other public appointments

Magistrate on the West Norfolk bench
Civil Service Commissioner

Other non-personal interests

None

Last reviewed: April 2005

CHRISSIE DUNN

Personal interests

Consultancies and/or direct employment

Director - C.M.Dunn & Co.Ltd - provider of business planning, interim management and advisory services to companies, some of which may be in the food industry.

Fee-paid work

Occasional part time teaching/lecturing.

No other except that which is related to the above companies.

Shareholdings

None relevant to this appointment

Clubs and other organisations

Director of Improve, The Food & Drink Sector Skills Council

Member of the General Teaching Council

Member of the National Union of Teachers

Former Director of Business Link York and North Yorkshire 1996- 1999

Other personal interests

None

Non-personal interests

Fellowships

None

Indirect support

None

Trusteeships

None

Land and property

None

Other public appointments

Council Member, Food from Britain (DEFRA)

Board Member, Yorkshire, Humber and East Midlands Industrial Development Board
(Department for Trade and Industry)

Other non-personal interests

None

Last reviewed: May 2005

VALERIE HOWARTH (BARONNESS HOWARTH OF BRECKLAND OBE)

Personal interests

Consultancies and/or direct employment

None

Fee-paid work

See other public appointments.

Shareholdings

None

Clubs and other organisations

None

Other personal interests

None relevant

Non-personal interests

Fellowships

None

Indirect support

None

Trusteeships

President and Trustee of John Grooms Association for Disabled People

Vice Chair of the Faithfull Foundation

Chair of Childrens Helplines International¹

Patron and Trustee of Little Hearts Matter

Land and property

None

¹ From time to time charities engage in fundraising activities with a variety of corporate companies in the food industry

Other public appointments

Former Board Member of the National Care Standards Commission

Member of the House of Lords

Interim Board: Children and Families Court Advisory Service

Other non-personal interests

None

Last reviewed: February 2005

IAIN MACDONALD

Personal interests

Consultancies and/or direct employment

None

Fee-paid work

None

Shareholdings

None

Clubs and other organisations

None

Other personal interests

None relevant to this appointment

Non-personal interests

Fellowships

None

Indirect support

None

Trusteeships

None

Land and property

None

Other public appointments

None

Other non-personal interests

None relevant to this appointment

Last reviewed: February 2005

GRAEME MILLAR

Personal Interests

Consultancies and/or direct employment

No direct employment

Director, National Consumer Council

Chairman, Scottish Consumer Council

Director, The Essentia Group

Fee Paid Work

None

Shareholdings

Mr Millar has share holdings in Cadbury Schweppes and Unilever, totalling approximately £35,000.00

Clubs and other organisations

None

Other personal interests

None

Non-personal interests

Fellowships

None

Indirect Support

None

Trusteeships

Chairman of Trustees for Edinburgh Sick Kids Friends Foundation

Investment portfolio in Alliance Unichem, Association of British Foods, Astrazeneca, Glaxo Smithkline, Reckitt, Tate & Lyle, Unilever, Morrison (W) Supermarkets totalling approximately £70,000.00

Land and Property

None

Other Public Appointments

Ministerial, Scottish Agriculture Strategy Group

Member, Medicines Commission UK

Other Non-Personal Interests

None

Last Reviewed: March 2005

CHRISTOPHER POMFRET

Personal Interests

Consultancies and/or direct employment

No direct employment

Director, The Marketing and Sustainability Consultancy (specialising in marketing and sustainability issues)

Senior Associate, University of Cambridge Programme for Industry

Fee Paid Work

As above

Shareholdings

Mr Pomfret has investments in the Unilever sharesave scheme (employee scheme) which he will remain in for a limited time and could result in a Unilever share purchase.

Mr Pomfret's family hold ordinary shares in Unilever, Cadbury Schweppes and Wilm Morrison Supermarkets totalling under £8,000.00.

Clubs and other organisations

None

Other personal interests

None

Non-personal interests

Fellowships

Fellow of the Royal Society of Arts and Manufacture

Indirect Support

None

Trusteeships

None

Land and Property

None

Other Public Appointments

Trustee of CHASE, a southern England charity, providing community and hospice care for life limited children

Other Non-Personal Interests

Member, Round table on Sustainable Consumption (set up by the Sustainable Development Commission and the National Consumer Council)

Last Reviewed: February 2005

SANDRA WALBRAN

Personal interests

Consultancies and/or direct employment

Food and Safety Manager, South Lakeland District Council

Improvement Manager, South Lakeland District Council

Fee-paid work

None

Shareholdings

None

Clubs and other organisations

Member of the LACORS Food Hygiene Focus Group

Member of the LACORS Food Policy Group

Member of the Chartered Institute of Environmental Health (this also includes being a registered food hygiene trainer)

Other personal interests

A close family member holds a management position at The Portable Foods Manufacturing Company Ltd (c/o Kellogg's Division) (This includes a holding of approximately 300 shares)

Non-personal interests

Fellowships

None

Indirect support

None

Trusteeships

None

Land and property

None

Other public appointments

None

Other non-personal interests

None

Last reviewed: February 2005

NELISHA WICKREMASINGHE

Personal interests

Consultancies and/or direct employment

Regional Director of Common Purpose, a company which helps people in leadership and decision making positions to become more effective within their own organisations, the community and society.

Fee Paid Work

None

Shareholdings

None

Clubs and other Organisations

None

Other personal interests

None

Non-personal interests

Fellowships

None

Indirect support

None

Trusteeships

None

Land and Property

None

Other public appointments

None

Other non-personal interests

None

Last reviewed: August 2005